



# Hiring Process

When you apply for a position with STP we want the process to be as easy and straightforward as possible. When you find an opening that is a good match for your skills and experience, we encourage you to apply. The steps below outline the process each of our qualified candidates can expect once they complete the online application. If you have any questions, please email [recruiting@stpfederal.com](mailto:recruiting@stpfederal.com).

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1. Explore open positions by visiting our Available Jobs page.

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  2. Apply and submit your resume online.

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  3. A recruiter will review applications and begin to screen best-fit candidates.

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  4. If you are selected as a candidate, a recruiter will call you for a phone screen.

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  5. If you are selected for next steps, a recruiter will schedule a phone interview with you and the hiring manager.

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  6. If you are selected for the position, we will extend a job offer. After you accept the offer, we will begin the background check and the clearance process (if applicable).

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  7. Once the background check and clearance process is completed, we will schedule your start date. Welcome to STP!
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